

RECRUITMENT OF MASTER AT RIMC

The recruitment of Masters (Group 'A' Gazetted) at RIMC is through UPSC. As and when there is a vacancy, the requisition is forwarded to the IHQ of MoD(Army), GS/MT-7. Thereafter the same is forwarded to UPSC by GS/MT-7, IHQ of MOD (Army) through MoD. UPSC then advertises the vacancy in the Employment News/leading newspapers of the country. Eligible candidates are called for interview by a selection Committee comprising Chairman and two members from UPSC and one member from the Min of Def. Candidates recommended by UPSC are appointment by the Deputy Chief of Army Staff. IHQ of MoD (Army), GS/MT-7 then initiates action for verification of character and antecedents and medical examination of the candidate. After completion of these formalities, the candidate selected is offered the appointment. The process is carried out by Gs/MT-7, IHQ of MoD(Army).

RECRUITMENT OF GROUP 'C' EMPLOYEES AT RIMC

Commandant Rashtriya Indian Military College is Appointing Authority in respect of Group 'C' Employees of RIMC. The current recruitment procedure is as under:-

- (a) On occurrence of vacancies deficiency /surplus state is forwarded to Integrated HQ of MoD(Army), GSBr/ MT-7 being the line directorate.
- (b) IHQ of MoD(Army),GS Br/MT-7 processes the case with IHQ of MoD(Army), AG's/MP-4(civ) (b) for issuing of Non Availability Certificate (NAC) for direct recruitment.
- (c) IHQ of MoD(Army), AG's Br/MP-4 (civ) (b) fills up the defi by absorption through posting on compassionate grounds and adjustment of surplus employees failing which issued Non Availability certificate for direct recruitment to IHQ of MoD(Army) GS Br /MT-7 being the line directorate.
- (d) IHQ of MoD (Army), GS Br/MT-7 further issues Non Availability Certificate for filling up vacancy through direct recruitment. Vacancies released (received of NAC) from Integrated Headquarters of MoD(Army) General Staff Branch/MT-7 distributed amongst various categories like SC/ST, OBC, PH & Ex-man on the basis of post based reservation roster.
- (e) Vacancies are published in Newspaper.
- (f) A copy of Advertisement sent for publication to newspaper is also to be fwd to employment exchange and soldier board.
- (g) Board of officers is detailed for scrutiny of applications and subsequently for selection process.
- (h) Board proceeding when received is submitted to Commandant for approval.
- (j) Character and antecedent form in respect of selected candidates is sent for civil verification.
- (k) Selected candidate is directed to carry out medical examination.
- (l) Appointment letter is issued to the selected candidate.
- (m) Part II Order of Appointed candidates is notified.

Currently, there has been no recruitment process for past two years.